## Ke e f mance indica ,

80% of staff recommend UQ as great place to work <sup>1</sup>		
	2021	2022
Percentage of staff willing to recommend UQ as a great place to work as per staff 'Pulse check' survey	71	69
85% of staff agree that UQ demonstrates genuine commitment to diversity and in	clusion	

Percentage of staff agree that UQ demonstrates a genuine commitment to diversity and inclusion as per staff 'Pulse check' survey

## Related achievements and initiatives

- We achieved gold accreditation in the Australian Workplace Equality Index awards, placing UQ in the top 10% of employers in Australia.
- We delivered a UQ-wide Pulse survey to map our workplace culture – with a 74% completion rate (including casual sta )
- We worked on an Academic Enhancement Program that will commence from Semester 2, 2023.
- The APD process went live.
- We hosted

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Proportion of staff identifying as Aboriginal and/or Torres Strait Islander will reflect representation of people identifying as Aboriginal and/or Torres Strait Islander in Queensland							
	2019	2020	2021	2022			
Percentage of UQ staff identifying as Aboriginal and/or Torres Strait Islander	1.2	1.2	1.4	1.4			

Percentage of alumni actively engaged with the University each year	11.5	16.0	13.6	13.1

<sup>&</sup>lt;sup>1</sup> Source: UQ Pulse survey. The survey commenced in 2021.

(WDI) committees, councils and networks; provided strategic direction and a planning network for LGBTQIA+ inclusion e orts; continued commitments to ensuring persons with disability are a orded equal opportunities to participate in, excel and be part of the University community through our Disability Action Plan; and supported the inclusion of culturally and linguistically diverse sta with the development of an action plan, endorsed by the University Senior Executive Team (USET) and the Senate Committee for Equity, Diversity and Inclusion.

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